

The ChemCo Strongbox of Proprietary Information

Process Design Manual

- Heat and Material Balance
- Pipeline and Instrumentation Diagrams
- Process Data Sheet for Equipment

Materials Inspection Manual

- Materials Specifications for Equipment
- Welding Procedure Specifications
- Heat Treating Specifications

Operating Manual

- Outline Operating Instructions
- Laboratory Analytical Methods

Computer Documentation Manual

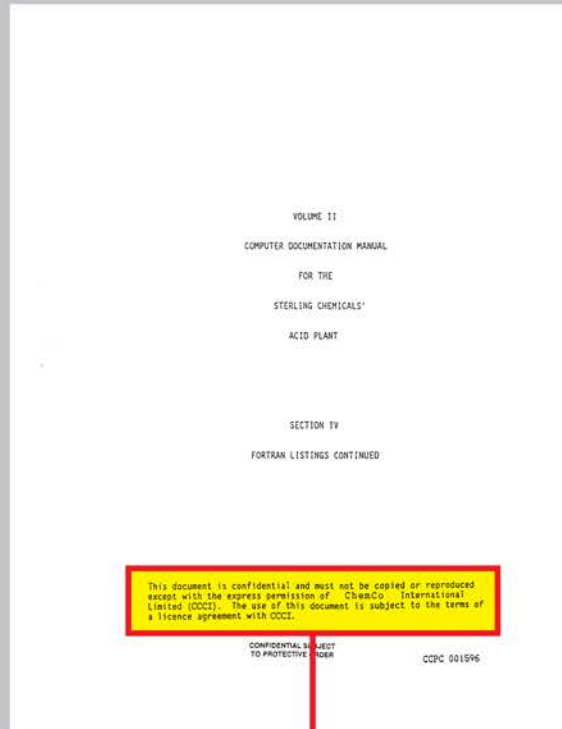
Physical Properties Databook

ChemCo's Security Measures

- ✓ ***Secrecy agreements*** with licensees, contractors, engineers and vendors.
- ✓ ***Secrecy agreements*** with ChemCo's employees.
- ✓ ***Restricted access*** to computer and hard copy confidential information.
- ✓ ***Restricted access*** to areas where trade secret documents are stored.
- ✓ ***Corporate policy guidelines*** imposing rigorous confidentiality standards on all ChemCo's employees.
- ✓ ***Employment of security personnel*** with training in measures to safeguard corporate intellectual property.

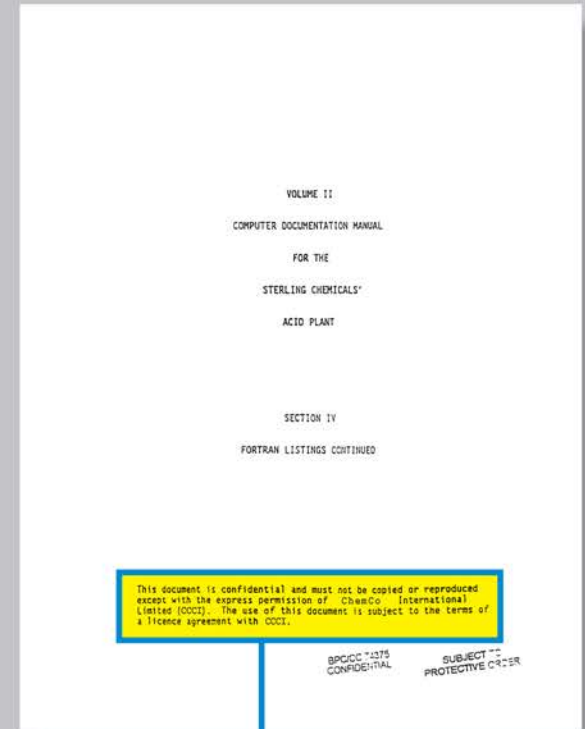
The Project A Computer Documentation Manual, Sold to Wang Chung, *Contains the ChemCo's Confidentiality Warning*

Project A Computer Documentation Manual Sold to Wang Chung



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ChemCo's Computer Documentation Manual



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Employment **Separation Agreement** Between R.R. Balouu and ChemCo, Inc.

March 11, 1992

In the event ChemCo Inc. does not accept such offer, ChemCo Inc. shall so notify me, and shall place such monies in an interest-bearing escrow account pending resolution of the dispute as to whether this Agreement shall be set aside and/or otherwise rendered unenforceable.

5. I agree that I have an obligation of confidence and non-disclosure with respect to any and all confidential information that I may have acquired during the course of my employment with CC, its affiliates, successors and subsidiaries (herein collectively referred to as CC). This obligation of confidence and non-disclosure extends to both CC confidential information and third party information held by CC in confidence and this obligation shall continue until such information enters the public domain through no fault of my own. Moreover, this obligation also includes a prohibition against using such information even in a confidential manner, without the prior written approval of ChemCo Inc.

6. I authorize ChemCo Inc. to withhold any amounts I owe to the Company at termination from my final pay or from any other payments due to me from ChemCo Inc.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND THE PROVISIONS OF THIS AGREEMENT INCLUDING MY WAIVER OF CLAIMS AGAINST THE COMPANY AND THE SUMMARY OF PROVISIONS. I HAVE NOT RELIED UPON ANY OTHER REPRESENTATION OR STATEMENT, WRITTEN OR ORAL. I HAVE BEEN ADVISED TO CONSULT WITH PERSONAL ADVISORS INCLUDING AN ATTORNEY OF MY CHOOSING PRIOR TO EXECUTING THIS AGREEMENT AND WAIVING ANY CLAIMS AND HAVE HAD SUFFICIENT TIME AND OPPORTUNITY TO DO SO.

AGREED:

R.R. Balouu
Employee Name

DATE: March 4, 92

(Company Name)

BY: V.M. Cooper, Director HR
Company Representative Name and Title

DATE: March 4, 1992

CONFIDENTIAL
SUBJECT TO
PROTECTIVE ORDER

RB 000022

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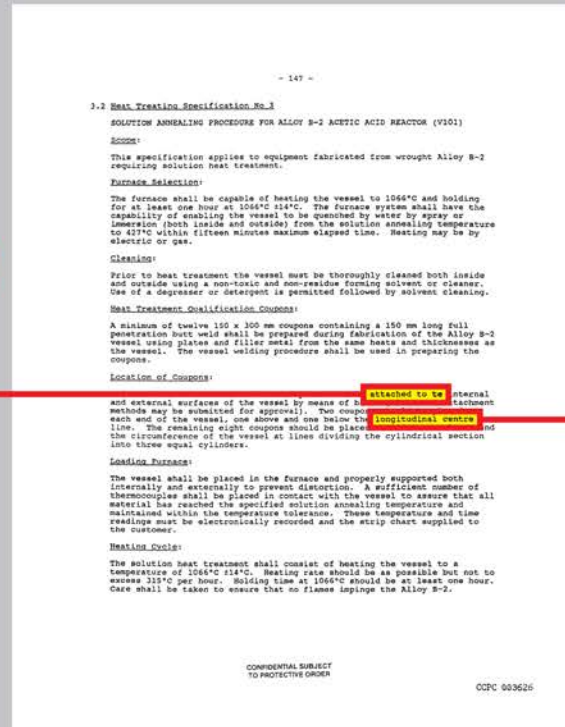
AGREED:

R.R. Balouu
Employee Name

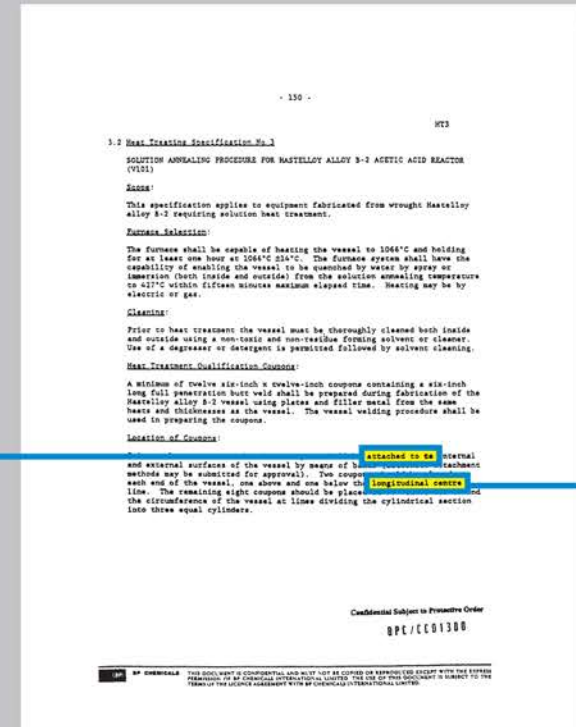
DATE: March 4, 92

Comparison of **Project A Materials Manual**, Sold to Wang Chung, with **ChemCo Materials Manual**

Project A Materials Manual Sold to Wang Chung

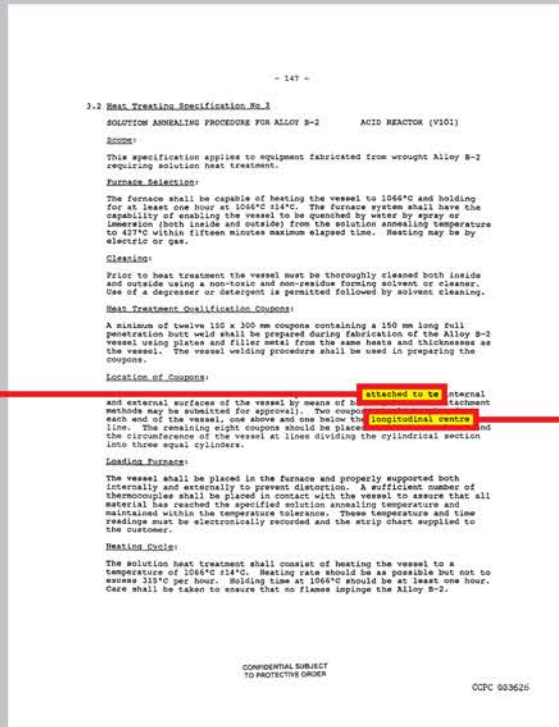


ChemCo Materials Manual



Comparison of **Project A Materials Manual**, Sold to Wang Chung, with **Project B Manual** Used at Plant

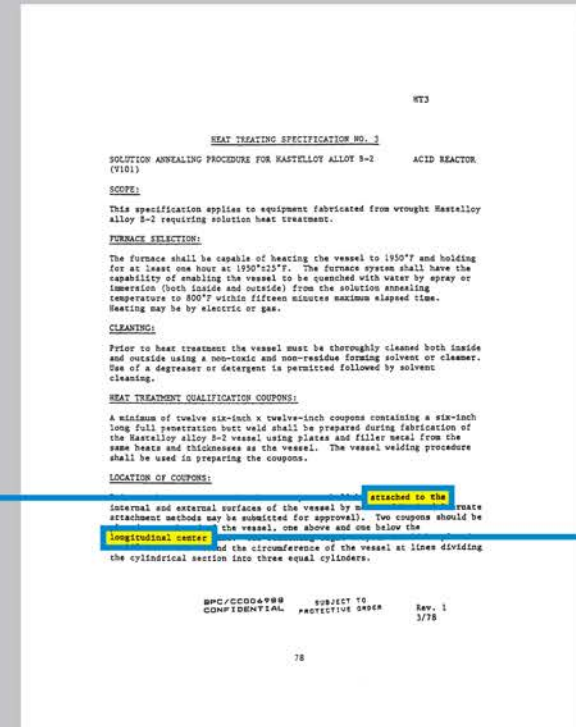
Project A Materials Manual Sold to Wang Chung



attached to te

longitudinal center

Project B Manual



attached to the

longitudinal center

Part 32 Specification

ChemCo

I. Part 32

Materials

Casing/Head Zirconium Alloy 702

Casing/Flange Gaskets: Spiral Wound TFE Filled Hastalloy B2

Impeller Zirconium Alloy 702

Process-side "O" Rings: Kalrez

Shaft Hastalloy B2

Wear Rings Zirconium Alloy ⁷⁰²~~705~~

Sleeve Zirconium Alloy 705 With Union Carbide LW-5 Coat Under Teflon

Casing/Flange Studs: Hastalloy C-276 with Zirconium 702 or 705 Heli-coil Inserts.

Bolting, set screws, etc. (exposed to pump fluid) Zirconium Alloy 705

Project B

1. PART 32

MATERIALS

CASE/HEAD ZIRCONIUM ALLOY 702

CASE/FLANGE GASKETS: SPIRAL WOUND TFE FILLED HASTELLOY B2

IMPELLER ZIRCONIUM ALLOY 702

PROCESS-SIDE "O" RINGS KALREZ

SHAFT HASTELLOY B2

WEAR RINGS ZIRCONIUM ALLOY 702

SLEEVE ZIRCONIUM ALLOY 705 WITH UNION CARBIDE LW-COAT UNDER TEFLON

CASING/FLANGE STUDS: HASTELLOY C-276 WITH ZIRCONIUM 702 OR 705 HELI-COIL INSERTS

BOLTS, SET SCREWS, ETC. (EXPOSED TO PUMP FLUID) ZIRCONIUM ALLOY 705

Comparison of Part 32 Notes and Comments for Project A and Project B

Notes and Comments	ChemCo	Project B
• Tray manways bottom removable	1–10, 20–29, 39–47	1–10, 20–29, 39–47
• Tray manways top removable	11–19, 30–38, 48–54	11–19, 30–38, 48–54
• Head to be 2:1 S.E. Head	YES	YES
• Noz. should be parallel to the downcomer from Tray #1	YES	YES
• Nozzle N are sample taps and must be located in the liquid area	YES	YES
• Provide two 12 mm dia. weed holes in the bottom of the seal pan	YES	YES
• Tray 54 inlet and outlet weirs have two 12 mm holes drilled flush with Tray 54 floor	YES	YES
• Trays 1 – 38 have swept-back outlet weirs	YES	YES
• All Zr welding shall be checked by determining of the surface hardness	YES	YES
• Vortex breakers on N5 and N7 (N14 & N19) (14 & 19)	YES	YES
• Gasket material – Glass filled teflon	YES	YES
• Liquid depth at column bottom — HL 0.763M, Norm L 0.61M, LL 0.457M	YES	YES

Between 1994 and 1997, At Least 17 Visits Involving 71 Persons Were Made To USA Vendors Manufacturing Equipment for BadCo's Plant

Date	Vendor / Location	Persons
► February 1994	Nooter / Missouri	      
► May 1995	Taylor Forge / Kansas	      
► June 1995	Hobart / Ohio	    
► June 1995	Nooter / Missouri	   
► July 1995	Fisher-Rosemount / Minnesota	      
► July 1995	Haynes / Indiana	   
► July 1995	Baird / Massachusetts	  
► August 1995	Nooter / Missouri	      
► August 1995	Lightinin / New York	
► September 1995	Nooter / Missouri	    
► September 1995	BW/IP / Oklahoma	
► September 1995	Masoneilan / Massachusetts	
► October 1995	Wah Chang / Oregon	
► May 1996	Measurementation / California	     
► August 1996	Phoenix (Kodiak) / Texas	   
► August 1996	ABB / Ohio	 
► January 1997	Haynes / Indiana/Texas/Louisiana	     
► 1994 – 1997	17 Visits	71 Persons



BADCO



OTHERCO 1



OTHERCO 2



OTHERCO 3