## What A&C Said/Did <u>BEFORE</u> Sherman Was Awarded ElectricCo Contract



## What A&C Said/Did <u>AFTER</u> Sherman Was Awarded ElectricCo Contract

- ► A&C knew Smith was going to Sherman BUT DIDN'T CARE
- ► A&C gave Smith a release from his non-compete ENABLING HIM TO COMPETE
- A&C learned that Sherman was, in fact, developing a competing product line —
   BUT DIDN'T RAISE THE ISSUE WITH SHERMAN
- ► A&C secured a sample of the competing Sherman product but simply put it on the shelf — AND NEVER ASSERTED THE DEVELOPMENT WAS TOO QUICK
- A&C knew that Sherman was selling competing products to ElectricCo — BUT DID NOTHING
- A&C knew that Sherman was bidding on the ElectricCo contract —
   BUT DID NOTHING
- A&C decided not to negotiate in good faith with ElectricCo —
   DESPITE COMPETITION FROM SHERMAN

- A&C alleges EVERYTHING about the products is secret and protectable
- A&C alleges it should have taken Sherman
   5-7 YEARS to develop a competing product line

# Y Connector Product Differences 28 Dimensions Are Different than those on the RubberCo Drawings

	SHERMAN	RUBBERCO	COMPARISON		SHERMAN	RUBBERCO	COMPARISON
1	2.510" ± .002"	2.515" ± .015"	DIFFERENT	15	3.688" ± .015"	3.712" ± .015"	DIFFERENT
2	0.265" ± .030"	.248" ± .036"	DIFFERENT	16	0.325" ± .015"	0.313" ± .010"	DIFFERENT
3	0.060" ± .016"	.080" max	DIFFERENT	17	2.266" ± .015"	2.000" ± .010"	DIFFERENT
4	1.933" ± .035"	1.940" ± .010"	DIFFERENT	18	2.500" ± .015"	2.250" ± .050"**	DIFFERENT
5	1.000" ± .016"	1.000" to 1.062" ± .032"	DIFFERENT	19	3.750" ± .015"	3.500" ± .020"	DIFFERENT
6	1.031" ± .010"	1.030" ± .010"	DIFFERENT	20	1/8"R (0.125") ± .015"	0.312" ± .010"	DIFFERENT
7	20.86 degrees	22.5 ± 2 degrees	DIFFERENT	21	0.064" ± .015"	0.125" ± .015"	DIFFERENT
8	5/8" (.625") ± .016"	.500" ± .032"	DIFFERENT				
9	3/16" (.188") ± .016"	.125" ± .032"	DIFFERENT	22	0.950" ± .015"	0.937" ± .010"	DIFFERENT
10	6.938" ± .015"	6.940"	DIFFERENT	23	1/8"R (0.125") ± .015"	0.062" ± .010"	DIFFERENT
11	13.875" ± .030"	13.625" ± .010"	DIFFERENT	24	1.375" ± .015"	1.400" ± .010"	DIFFERENT
12	4.285" ± .010"	4.282" ± .005"	DIFFERENT	25	0.125" ± .015"	0.156" ± .010"	DIFFERENT
13	7.973" ± .015"	7.994" ± .025"**	DIFFERENT	26	1.188" ± .015"	1.187" ± .010"	DIFFERENT
14	4.285" ± .015"	4.282" ± .010"	DIFFERENT	27	1.438" ± .015"	1.437" ± .010"	DIFFERENT

Four Factors
to Consider in
Assessing Damages
When Allegedly
Misappropriated
Information Was
NOT a Trade Secret

Link Co. Inc. v. Fujitsu Ltd., 230 F. Supp. 2d 492 (SDNY 2002)

- "(1) The time spent developing the information,
- (2) the money invested,
- (3) the labor invested, and
- (4) a reasonable portion of the expected profitability of the final product that incorporates the misappropriated information, measured at the time of a hypothetical negotiation for the sale or licensing of the property...."

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IN ADDITION, Plaintiff's actual damages must be "DIRECTLY ATTRIBUTABLE to the unfair acts of the Defendant" and the evidence of such losses "MUST NOT BE SPECULATIVE." Examples of
Factors, Other
Than the Alleged
Misappropriation,
That May
Contribute to
Profits Earned

Reputation

Service options

Pricing

• Advertising and marketing

Quality of personnel

**FACTOR** INFLUENCED ELECTRICCO'S DECISION Sherman had an excellent **Factors That** Reputation reputation with ElectricCo. Influenced ElectricCo to Award the Service options Sherman offered cross-docking **Supply Agreement** services for **FREE** to Sherman A&C REFUSED to match Sherman's offer. Pricing Sherman offered competitive pricing — A&C REFUSED TO REDUCE ITS PRICES. Quality of Sherman had an experienced and capable management team. personnel

### Many Notable Technological Developments Were Achieved in Less than Five Years

**B-17 BOMBER: LESS THAN 1 YEAR** 



**USS MISSOURI: LESS THAN 3 YEARS** 



**ENIAC: APPROXIMATELY 2.5 YEARS** 



**1ST MANNED EARTH ORBIT: 1 YEAR** 



**MICROWAVE OVEN: LESS THAN 2 YEARS** 



**iPOD: 6 MONTHS** 



# The Manufacture of Sherman's Products Was Based on Technology that Was Publicly Known for Several Decades

### A DEVELOPMENT PERIOD OF 5 TO 7 YEARS MAKES NO SENSE









### Industry Experts Say That A&C's Products Could Be Reverse Engineered Within 1 Year

#### **INDUSTRY EXPERTS**

#### **PHIL SIMMS**



- 25 years experience in UEC industry
- Reverse engineered A&C elbow in 12 months

Simms Exp. Rep. at ¶ 50; Simms Supp. Exp. Rep., Pg. 31; Simms 12/13/05 Hr. Tr. 3: 13–16

#### **CRIS CARTER**



- 40 years experience in UEC industry
- About a year to reverse engineer products

Carter 1/13/06 Hr. Tr. 95: 17-19; 203: 5-25

#### **PETER KING**



- 35 years experience in UEC industry
- **6-12 months** to reverse engineer products

King Exp. Rep. at ¶ 59; King 12/13/05 Hr. Tr. 117: 8-11

### **Industry Experts Could Have Reverse Engineered A&C's Products Sooner**

INDUSTRY EXPERTS	1999	2000	2001	2002	2003	2004	2005	2006	
PHIL SIMMS - 25 years experience - Elbow in 12 months									
CRIS CARTER - 40 years experience - About a year									
PETER KING - 35 years experience - 6-12 months									
	1999	2000	2001	2002	2003	2004	2005	2006	
> SHERMAN'S PRODUCT DEVELOPMENT	JAN 18, 1999 Mr. Smith joins Sherman. Development begins.		All produc	FEB 21, 2001 All products complete. ElectricCo awards contract to Sherman.					

### A&C Admits That Its Products Can Be Reverse Engineered

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### **A&C WITNESSES**

#### **BOB CRAFT - GM OF RUBBERCO**

- 30 years experience in UEC industry
- Admits that time to reverse engineer depends on expertise in industry: Elbow:
  - "A few months"
  - I, Y, H with NO experience:
  - 2-3 years
  - *I, Y, H with experience:*
  - "Shorter period of time."

Craft 10/29/02 Tr. 6: 9-11; 94: 4-96: 9; 60: 19-62: 8

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#### **VAN SUSTERN**

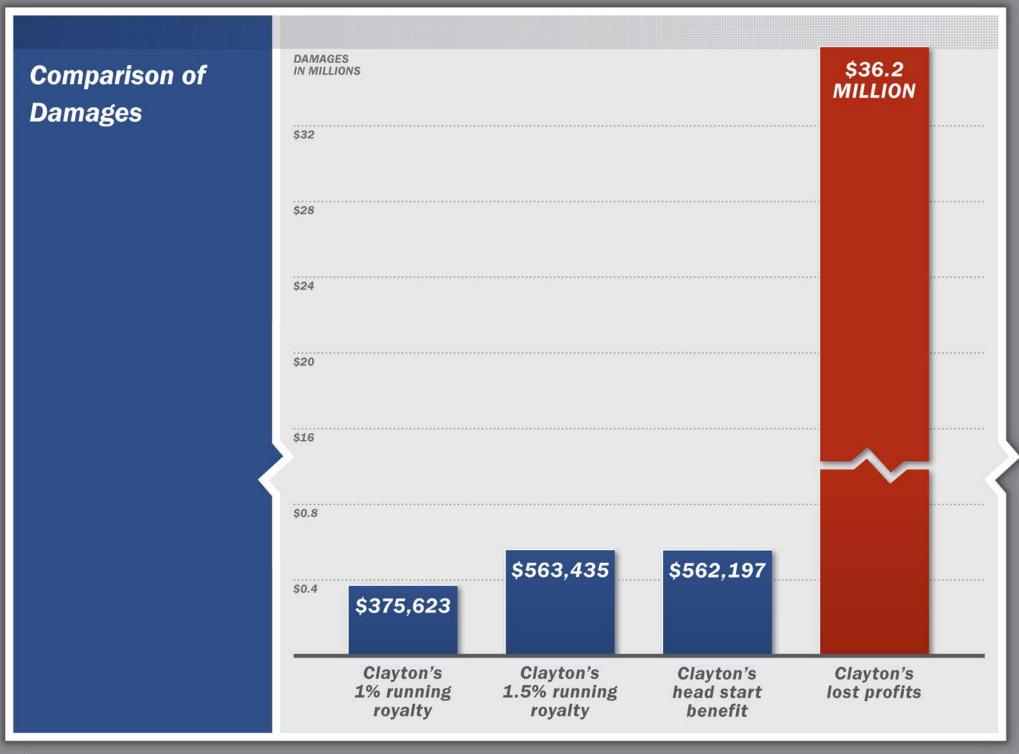


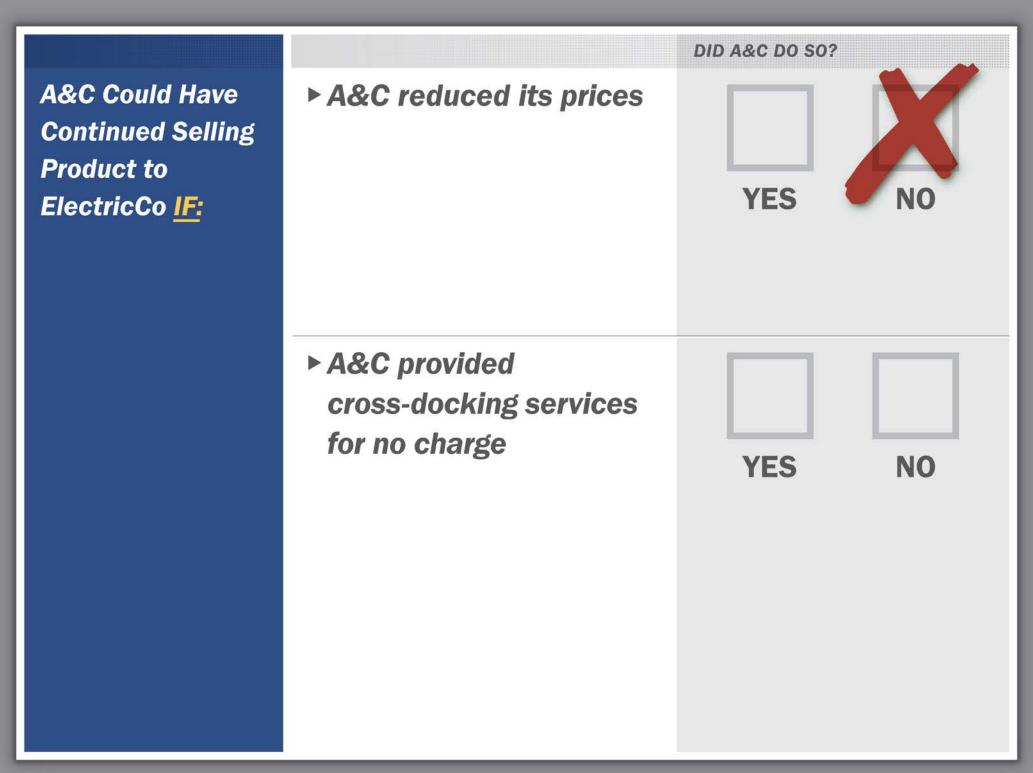
- NO experience in UEC industry
- "5-7 years"

Sustern 11/22/05 Hr. Tr. 85: 1-19; 144: 3-8

### Time to Reverse Engineer Depends on Expertise in Industry

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100	1999	2000	2001	2002	2003	2004	2005	2006
> SHERMAN'S PRODUCT DEVELOPMENT  Mr. Smith joins Richar Development		ds.	ElectricCo	ts complete.				





A&C Could Have Continued Selling Product to ElectricCo IF: ► A&C reduced its prices

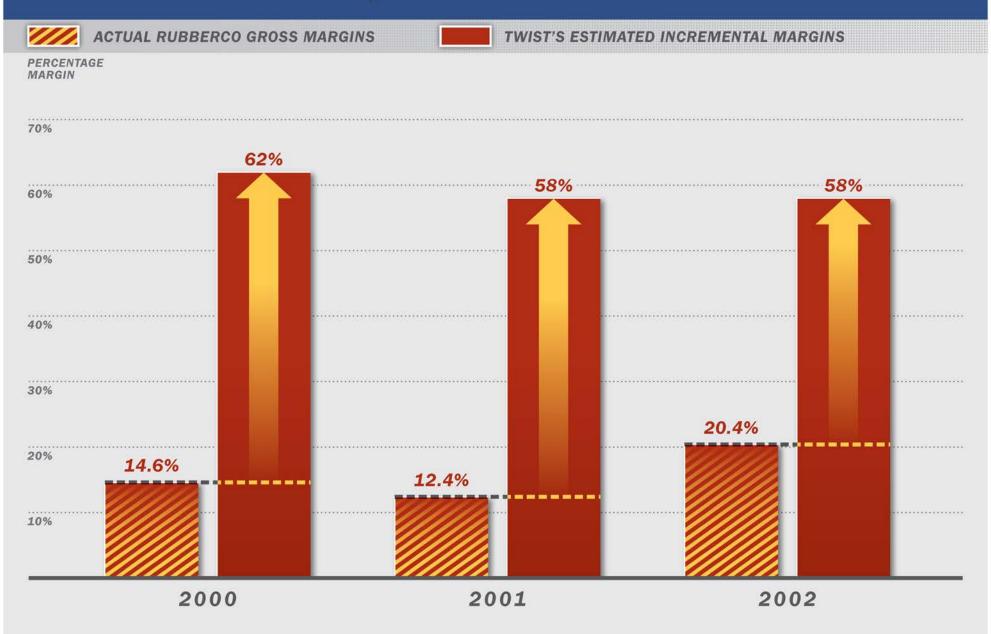
YES

DID A&C DO SO?

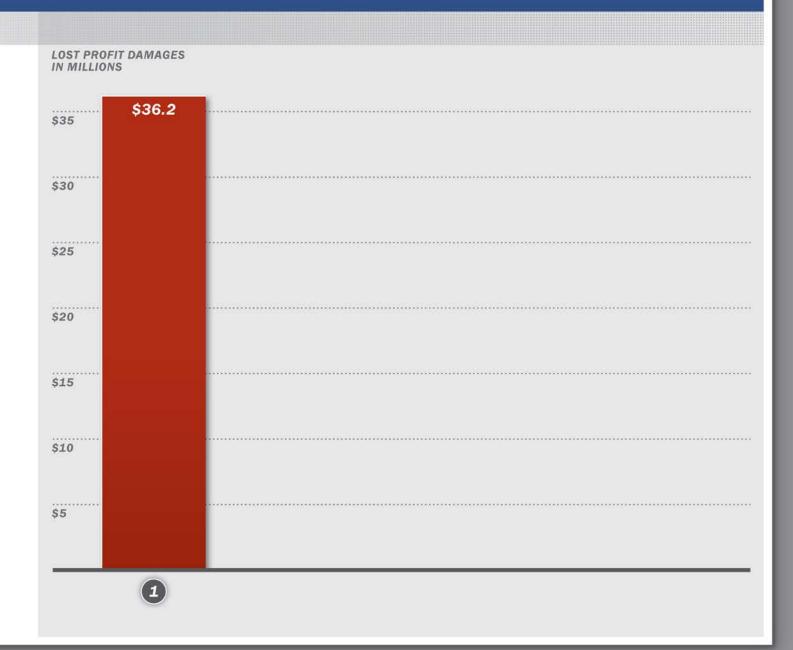
► A&C provided cross-docking services for no charge



# Comparison of Twist Incremental Margins to Actual RubberCo Gross Margins



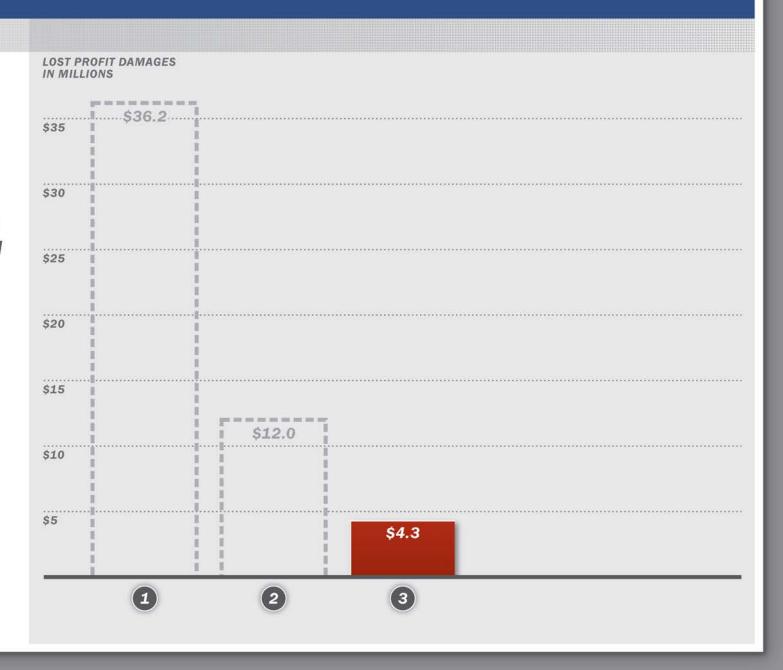
1 Twist Opinion \$36.2 million



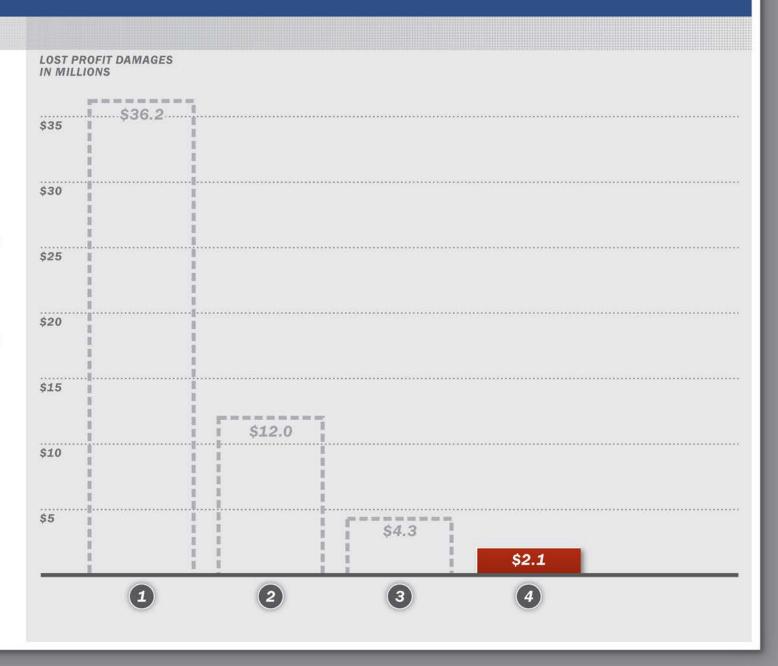
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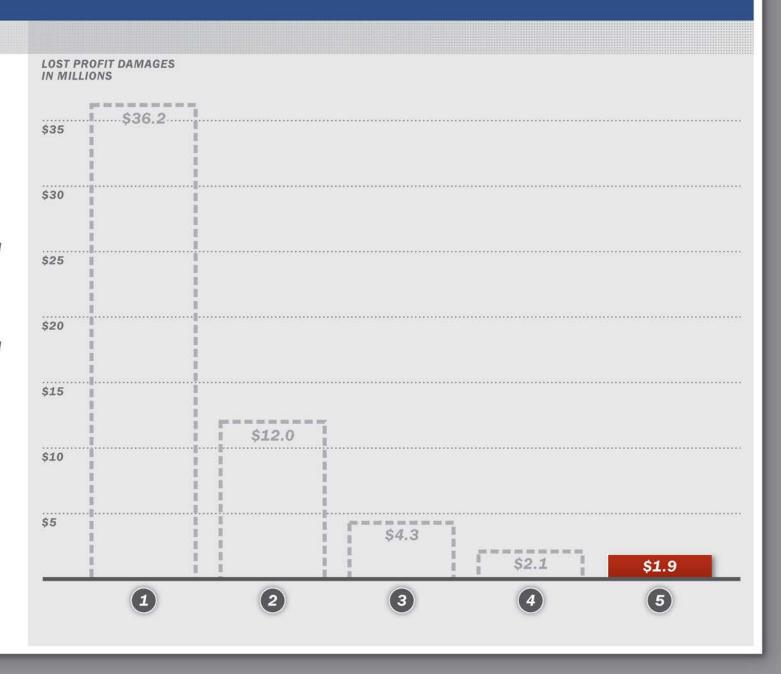
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- 2 CORRECT for margin
- REDUCE damage period to the end of 2005



- Twist Opinion \$36.2 million
- 2 CORRECT for margin
- REDUCE damage period to the end of 2005
- Period to the end of 2003



- Twist Opinion \$36.2 million
- CORRECT for margin
- REDUCE damage period to the end of 2005
- REDUCE damage period to the end of 2003
- 5 REMOVE elbow and accessory sales



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